

Skinker DeBaliviere (SDCC)
Special Board Meeting Minutes (revised 7/13/2020)

Scheduled Special Board Meeting:
Monday, June 23, 2020 7:00 p.m.
Zoom Meeting – Hosted by Molly Rater

Special Board Meeting:
Discussion - update on actively hiring a new SDCC Executive Director.

Attendance:

Board Members Present:

Molly Rater, James Holzer, Joanna Schooler, Kim Freter, Marnita Spight, Mike Stephens, Mickey Clarke, Jeff Stokes, Kathryn Bulard, Andrew Cawood, Sharon Neumeister, David Mastin, Rachelle L’Ecuyer

Call to Order:

President Molly Rater called the meeting to order at 7:00 pm.

Financials:

Molly Rater discussed the proposed new budget income and expenses incurred as a result of Covid 19 pandemic, and the hiring of SDCC Executive Director per the following:

- SDCC received PPP loan of \$12,400.00 on June 5, 2020. Discussed the criteria and clarification of the of the PPP loan requirements.
- Presented two (2) budget options for the proposed Executive Director salary.
- Addressed the major expenses of SDCC - employee salary (Karen Kelsey), proposed Executive Director’s salary, insurance and rent.
- Addressed the anticipated income budget for 2020.
- Discussed the need to develop a plan for Friends Campaign to meet proposed budget income.

Executive Director Candidate Offer:

All approved - Molly Rater presented a resume and discussed offering Michael Reid the Executive Director Position. The majority of SDCC Executive Director Recruitment Committee voted in support of hiring Michael Reid as the new SDCC Executive Director. He is still interested in the position. SDCC will present an offer for Executive Director Position to Michael Reid for a part-time position starting August 1, 2020. Full-time position time frame has not yet been determined by the board members.

The Executive Director offer should be an “employment at-will” arrangement, instead of an employment contract. A 120-day plan will be developed for the Executive Director to execute.

Pearl / CBA:

SDCC does not have an official Community Benefit Agreement (CBA) with Pearl. Brandon Sterling initiated and drafted a proposed agreement. Molly indicated that Nicole Blumner has reached out to Pearl as a follow up. Rachell L’Ecuyer, JoAnna Scholler and Mike Stephens said they would assist Nicole Blumner with preparing the CBA, also the aldermen will need to be included in the process.

The meeting was adjourned at 7:50.

Meeting minutes prepared by Marnita Spight.